FDH Bank Limited and Others v Eddie Kamanga

Statute and Subsidiary Legislation Construed

Court: High Court of Malawi

Registry: Civil Division

Bench: Honourable Justice Howard Pemba

Cause Number: Civil Appeal No.26 of 2024 (Being Matter No. IRC 437

of 2022)

Date of Judgment: October 13, 2025

Bar: Mr Kaduya, on brief for Counsel for the Appellant

Mr Kalua, Counsel for the Respondent

Statutes

Constitution of Malawi (Ss. 31 and 211(2))

Courts Act (s 22)

Employment Act (Cap. 55:01) (Ss. 35, 57(1) & (2),61(2) and 63(4) (5))

Labour Relations Act (Cap. 54:01) (s 65)

Wages and Conditions of Employment Act (Severance Pay Order 1976)

International Law International Labour Organisation Convention 158 (Article 14)